

**St Paul Parish 2016-2021 Five Year Pastoral Plan**  
**2017 Year End Report**

*Feb 6, 2018*

1. Executive Summary: The Five Year Plan was developed and implementation started in 2016 to support the parish in affecting changes that best serve our mission. The plan helps the parish to stay current and relevant while focusing on our Catholic Faith. The plan implementation and management processes that were formulated in 2016 were continued in 2017. No changes in plan focus areas or management are recommended for 2018, with the exception of adding the 3rd year focus area of the diocesan Five Year Plan (Gathered and Sent: Community Evangelization). Metrics were collected for 2017, which result in two years of data and will be evaluated by the Implementation Team and Pastoral Council for any starting trend or other area of interest. St Paul Catholic School implemented its new five year Strategic Plan, which will still be separate from the parish plan, but both plans are integrated and consistent. All of the assessments and associated recommendations from the 2016 End-of-Year Report are reviewed in this End-of-Year Report and either added to, closed out, modified and/or continued.

2. Accomplishments and associated assessments and recommendations.

a. Plan Implementation and Management.

- i. 2017 Assessment: the plan was successfully implemented and managed throughout 2017.
- ii. 2017 Recommendation: Continue implementation and plan maintenance along general lines established in the baseline year.

b. Plan Promotion and Awareness.

- i. 2017 Assessment: The 5 Yr Plan was adequately promoted and parishioners made aware throughout 2017.
- ii. 2017 Recommendation: make parishioners aware of plan metrics and 2017 End-of-Year Report through pulpit announcements, web and bulletin inserts and a year-two bookmark (blue in color) to be inserted into the existing foldout pamphlet.

c. Implementation Team:

- i. 2017 Assessment: The Implementation Team Successfully managed plan implementation throughout 2017 to include a permanent team linkage to the school SAC to insure continuation of the successful integration of the separate school Five Year Plan with the parish's.
- ii. 2017 Recommendation: retain the team to manage the plan implementation through 2018 and beyond

d. Faith Formation Nights: There were 4 Parish Faith Nights and 4 Parent Faith Formation Nights during 2017.

- i. 2017 Assessment: 2017 attendance was good (the 2016 required attendance as a Children Faith Formation commitment was dropped) and feedback concerning effective support of family faith formation was positive.
- ii. 2017 Recommendation: continue hosting these events throughout 2018 and beyond.

e. Communications Committee. Articles of Organization were finalized and initial committee members recruited across the parish and school for a single committee. One organization meeting was held and attended by all committee members from both the

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- school and parish.
- i. 2017 Assessment: an integrated parish-school committee was successfully formed, although much later in 2017 than originally intended due to resource constraints. Members were enthusiastic regarding the positive potential of the committee's activities to support the parish mission
  - ii. 2017 Recommendation: begin Communications Committee activities as soon as possible in 2018 and recruit a permanent leader.
- f. Metrics. Metrics collection of 2017 data to match corresponding 2016 data was 95% complete as of end of Jan 2018. Some additional categories were added and others modified as experience was gained in the metrics collection process.
- i. 2017 Assessment: all metrics collected are valid and complete a second year of data. Two years of metrics are not sufficient to establish trends upon which to base parish decision making. But they do contribute to future sufficiency expected at the end of 2018 for support to parish decision making.
  - ii. 2017 Recommendation: continue metrics collection with 2018 data and begin developing processes to evaluate the data to support parish decision-making. Present analysis results to a town hall meeting of parish ministries for comments and recommendations
- g. Deanery Reports. Reports were delivered to two Metro South Deanery meetings of progress of the St Paul 5 Yr Plan
- i. 2017 Assessment. Msgr Jaeger stated that the reports provided valuable inter-parish awareness of activities within the deanery and alerted the other parishes of a model they could consider adopting if their parish had never produced a 5 Yr Plan or wanted to re-start prior plan efforts.
  - ii. 2017 Recommendations: continue to periodically provide St Paul plan activity status reports to deanery meetings.
- h. Lenten Retreat. The 5 Yr Plan recommended short parish Lenten Retreats every other year that appropriately enforced plan focus areas. Due to scheduling issues, there will be no retreat in 2018
- i. 2017 Assessment. n/a (no retreat held)
  - ii. 2017 Recommendation: The parish should continue with plans for a Lenten retreat every two years, starting in 2019.
- i. Parish Smart Phone App. The number of parishioners who downloaded the app increased from 100 (at the close of 2016) to 177 (at the close of 2017).
- i. 2017 Assessment: The app has received favorable feedback from users as a successful use of new communications technology to support the parish mission.
  - ii. 2017 Recommendation: continue to promote adoption and use of the app and charge the Communications Committee to assist the parish staff in keeping app content up-to-date.
- j. Mail Chimp. The use of this blast email application was significantly increased during 2017, aided by the hiring of a part time info technology expert who is also skilled in the use of graphical imagery in social media communications.
- i. 2017 Assessment: The number of parishioners signed up to receive these weekly emails (often multiple sendings per week with multiple messages per

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email) increased from 787 in 2016 to 844 in 2017, indicating a dramatic level of parish interest in this type of communication.

- ii. 2017 Recommendation: continue to promote use of this service and offer assistance to the staff from the Communications Committee. Also begin using this media to establish and maintain awareness of 5 Yr Plan activities and focus areas to all parishioners.

3. Parish 5 Yr Plan Focus Area Assessments and Recommendations

a. Family Faith Formation.

- iii. 2017 Assessment: This focus area is still very relevant to the accomplishment of St Paul's mission for all souls in its geographical area in light of current cultural and societal trends.
- iv. 2017 Recommendations: Retain as a primary focus area and encourage and promote integration in activities of all ministries and parish-level participation in diocesan/national/international organizations

b. Increased Participation in Parish Life

- i. 2017 Assessment. This focus area is still very relevant to the accomplishment of St Paul's mission for all souls in its geographical area in light of current cultural and societal trends
- ii. 2017 Recommendations: Retain as a primary focus area and continue to encourage through promoting the time and talent aspects of stewardship in all parish media, activities and homilies.

c. Baseline Continuance

- i. 2017 Assessment. Continues to be a priority and the areas of value are still appropriate. Mail Chimp and increased use of professional graphic imagery on the web site was effective in promoting this focus area. The Sacramental Marriage review was started via a survey to start the planning for a parish Marriage Enrichment Program.
- ii. 2017 Recommendations: Retain as a primary focus area with the same areas of value and continue programs initiated in 2017 and those already in progress. Initiate a program to assist spouses of a large and long Ft Carson deployment that will take place in 2018. Continue to exploit affordable current communications and social media strategies to promote this focus area within the parish and the local community.

4. Societal Influences. The 2017 list did not change from 2016 except for the addition of civic involvement and responsibilities.

- a. 2017 Assessment: All are still relevant. They are: Media Influence, personal isolation and loneliness, family/peer lack-of-support, gender issues, science and faith, religious abandonment, evangelization challenges, religious freedom, wealth gaps, civic involvement and responsibilities.
- b. 2017 Recommendation: Retain all of the 2017 list.

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5. Diocesan 5 Yr Plan Focus Area Assessments and Recommendations
  - a. Forming Communities of Missionary Disciples (overall focus of all five years):
    - i. 2017 Assessment: Moderately successful in promoting. This focus area promoted several times in weekend intercessions and multiple bulletin articles. This focus area continues for the remaining five years of the diocesan plan, so we can build on promoting it during succeeding years.
    - ii. Recommendations: Continue with intercessions and bulletin articles and add selected Mail Chimp, web site and smart phone app exposure
  - b. Centered Sunday Liturgy (2017 diocesan Focus Area)
    - i. 2017 Assessment: Moderately successful in promoting via commentaries in each weekly bulletin and most homilies.
    - ii. 2017 Recommendation: None. This Focus Area introduced in 2017. 2018's Focus Area (Gathered and Sent: Community Evangelization) will build on it
  - c. Gathered and Sent: Community Evangelization (2018 Diocesan Focus Area, Year 3 of the Diocesan 5 Yr Plan).

*He appointed twelve whom He also named apostles that they might be with Him and He might send them forth to preach. (Mk 3:14-15).*

Goal: That rooted in the Sunday Mass, the parish actively seeks to be a vibrant, Christ-centered community that fosters the relationship with Christ and His disciples, from which they go out into their work/family/community relationships and to which they invite back those they have encountered.

- i. Recommendations: continue to promote via St Paul's active Social Concerns Outreach ministries and in Sunday homilies and active participation in the diocesan Returning God's Gift campaign and the St Patrick Gala.

To Be approved by MSGR JAEGER, after review and comment by the Pastoral Council