

# 1 – CHRIST’S PRIESTLY MISSION

As he sacrificed his life for us, we are better able to offer our whole lives to Christ in worship by:

1. Cultivating a greater appreciation of the Holy Sacrifice of the **Mass**, especially by becoming more knowledgeable of Vatican II and magisterial teachings on the sacred liturgy;
2. Becoming more familiar with the Church’s guidelines on **sacred music**, including the use of the organ, chant, and Latin;
3. Promoting communal and individual celebration of the **sacraments**, especially the Sacrament of Reconciliation;
4. Emphasizing **spiritual practices**, including Eucharistic adoration, personal prayer, and family-centered prayer in the home.

| GOALS  | OBJECTIVES and ACTION PLANS  | TIMELINE                        | WHO   |
|--|--|---------------------------------|---|
| A. Provide resources & opportunities for personal prayer in each parish                  | 1. provide resources for Lent & Advent<br>2. provide other prayer resources monthly<br>3. parish library<br>4. Bulletin Inserts<br>5. Website Links on Homepage<br>6. Study Groups/Book Groups focused on personal prayer  | seasonally<br>monthly/quarterly | 1. Liturgy comm<br><br><br><br>4. DRE’s                                       |
| B. Develop common training, procedures & enrichment for liturgical ministers & musicians | 1. Locate Guidelines for each liturgical/music ministry in each parish.<br>2. Provide training for new lit. ministers & musicians<br>3. Provide annual enrichment for all lit. ministers & musicians<br>4. recruit & train adult servers for funerals<br>5. Form AFC choir for AFC Liturgies for AFC Masses (ie: confirmation) |                                 | 1. AFC liturgy comms<br><br><br><br>4. Liturgy Committees/<br>Choir Directors |

## 2 – CHRIST’S PROPHETIC MISSION

We better understand and hand on the Gospel of Jesus Christ in daily life by:

1. Offering **faith formation** for adults that imparts an increased understanding of the teachings of Vatican II and subsequent magisterial documents;
2. Providing **religious instruction** focused on and grounded in the Catechism of the Catholic Church;
3. Forming **small faith sharing groups** to enliven the faith of believers;
4. Evangelizing people who are **inactive, distanced, new** to the Catholic community, or even outside it;
5. Promoting of **catholic schools** and ensuring access to them for those seeking enrollment for their children.

| GOALS   | OBJECTIVES and ACTION PLANS  | TIMELINE                                  | WHO        |
|---|--|---|------------|
| A. Generate interest in & provide adult faith enrichment in AFC | 1. Plan at least 4 adult enrichment in each parish & do PR <ul style="list-style-type: none"> <li>- AFC Mission</li> <li>- Speakers</li> <li>- Men and Women’s Options</li> <li>- Married Couples (with Young Children)</li> <li>- Best Lent Ever (Dynamic Catholic)</li> </ul> 2. Develop year-round AFC bible study or book groups<br>3. Pastoral reflections & article on saints in bulletin                | 1.<br>2. Lent of 2018?<br>3. Weekly<br>4. | 3. Pastors |
| B. Make new evangelization a top priority in our AFC            | 1. keep website up-to-date<br>2. ads before Xmas & Easter???<br>3. adult enrichment helping prepare adults<br>4. study book “Forming Intentional Disciples”<br>5. Revitalize Mission to San Lucas<br>6. Seek the Lost/Identify Who are our lost <ul style="list-style-type: none"> <li>- Local -</li> <li>- Nationally – Feed My Starving Children?</li> <li>- Internationally – San Lucas Mission?</li> </ul> | weekly                                    |            |

3 – CHRIST’S KINGLY MISSION – HUMAN DIGNITY

Recognizing they have been created in the image of God, we communicate our love to other people by:

1. Seeking to understand the **social doctrine** of the Church in its wholeness, to better address the various ills of our society;
2. Fostering an increased understanding of and commitment to the Church’s teaching on **human life**;
3. Working to restore and preserve the **freedom of religion** for individuals and organizations in our society;
4. Strengthening our efforts to meet the **temporal needs of the poor, lonely, and disenfranchised**;
5. Caring for the sick, suffering, dying, grieving, and performing other **works of mercy**;
6. **Educating** Catholics on caring out their **civic responsibilities** as faithful citizens;
7. Responding to the **needs of the Spanish-speaking community** and other immigrant populations;
8. Providing **outreach and supporting individuals and families** addressing chemical dependency, domestic violence, mental illness, pornography, post-abortion trauma, and other grief and loss.

| GOALS   | OBJECTIVES and ACTION PLANS  | TIMELINE | WHO              |
|---|--|----------|------------------|
| A. Inform people of social issues & Catholic Social Teaching                | 1. maintain USCCB link on our website<br>2. homilies & bulletin inserts<br>3. printed homilies available<br>4. link to MN Catholic Conference<br>5. Reach out to Diocese Resource<br>6. Talk with Renville County Social Services/Public Health – Jill Bruns |          | 1. Pastoral Idrs |
| B. Provide a welcoming invite for providing outreach & support for #8 above | 1. Grief to Grace Ministry<br>2. Companions on the Journey Ministry<br>3. Work with Schools and/or Ministerial Groups<br>4. Tie in with Local Evangelization<br>5. Hospitality of Weekend Mass – working with the Ushers                                     |          |                  |

## 4 – CHRIST’S KINGLY MISSION – MARRIAGE AND FAMILY LIFE

We become better able to extend Christ’s love to married couples and their children by:

1. Cultivating a better understanding of the Church’s teaching on **marriage and family life**;
2. Promoting St. John Paul II’s teaching on the **theology of the body**;
3. Supporting and participating in programs and events that foster authentic **Christian marriage**;
4. Promoting the practice of **Natural Family Planning** among Christian couples;
5. Energizing the faithful to work for **laws supporting marriage as intended by God**;
6. **Supporting families** addressing infertility, unplanned pregnancy, adoption, kinship and the blending of sibling groups.

| GOALS  | OBJECTIVES and ACTION PLANS  | TIMELINE | WHO |
|--|--|----------|-----|
| A. Develop an enrichment program for young married couples | <ol style="list-style-type: none"> <li>1. Survey Young Married Couples (Anyone Under 40)</li> <li>2. Create a focus group to identify young married couples needs</li> <li>3. Work with neighboring AFCs</li> <li>4. Marriage Encounter</li> <li>5. Chocolate and Chuckles – Date Night? Swing Dancing?</li> <li>6. Make booklets, pamphlets available</li> <li>7. Publish good internet resources</li> </ol>            |          |     |
| B. Provide resources for family enrichment & prayer        | <ol style="list-style-type: none"> <li>1. Survey Families (Anyone with School Age Children)</li> <li>2. Create a focus group to identify family needs</li> <li>3. Make booklets, pamphlets available</li> <li>4. Publish good internet resources</li> <li>5. Does school or DRE resources have to share</li> <li>6. Family Actives (SM School Spaghetti Night) or Movie outside?</li> <li>7. Family Fun Night</li> </ol> |          |     |

**5 – CHRIST’S KINGLY MISSION – STEWARDSHIP**

We employ our personal and parish resources for the good of persons by:

1. Creating a culture of gratitude, whereby parishioners are disposed to share their **time, talent, and treasure**;
2. Providing **support, supervision, and training for parish staff and volunteers**;
3. Assuring **just treatment and adequate compensation for personnel** and volunteers;
4. Ensuring **proper maintenance and safe upkeep of resources and property**;
5. Exercising **fiscal responsibility** in manners consistent with diocesan policies and in compliance with civil law.

| <b>GOALS</b>   | <b>OBJECTIVES and ACTION PLANS</b>   | <b>TIMELINE</b> | <b>WHO</b>          |
|--|--|-----------------|---------------------|
| A. Improve communication & coordination between parishes | 1. Develop <u>electronic</u> AFC calendar & put on website<br>2. Complete new G-Suite Set-Up<br>3. Complete new parish directory<br>4. All Four Parishes on Same Census Program (ConnectNow)<br>5. Start and/or continue staff/key volunteer meetings at each parish |                 |                     |
| B. Combine purchases where possible                      | 1. Each parish staff check with designated person for major purchases<br>2. Standardize the Chart of Accounts for all parishes<br>3. Transition to AFC Financial Manager   |                 | 1. Business manager |